

# Community Investment Funding Opportunity

## Community Impact Program

BAE Systems, Inc. is the U.S. subsidiary of BAE Systems plc, an international defense, aerospace and security company that delivers a range of products and services for air, land and naval forces, as well as advanced electronics, security, information technology solutions and customer support services.

[Electronic Systems](#) is one of three sectors in the U.S. within BAE Systems, Inc.

Our Community Impact program is driven by employee nominations and is a core part of the company's ongoing commitment to support diverse and underserved groups within our communities.

Employee-nominated nonprofits are invited via email to fill out the online application and will be given preference in the review process. Nonprofits that have not been nominated by an employee, but that meet the eligibility requirements, may apply directly via our [application](#).

Please review our FAQs below for more information about our Community Impact program, eligibility criteria, key dates, and funding details before proceeding with your [application](#).

### 1) Does the Community Impact program have any location requirements?

Nonprofit organizations must be located in or have significant operations near one of the following Electronic Systems sites to be considered for funding. All grant monies must stay local:

- Austin, TX
- Bellevue, NE
- Cedar Rapids, IA
- Columbia, MD
- Durham, NC
- Endicott, NY
- Fort Wayne, IN
- Ft. Worth/Dallas, TX
- Greenlawn, NY
- Honolulu, HI
- Huntsville, AL
- Largo, FL
- Los Angeles, CA
- Manassas, VA
- Massachusetts
- Mount Laurel, NJ
- New Hampshire
- Pittsburg, PA
- Redmond, WA
- Reston/Arlington/Springfield, VA
- Rome, NY
- San Diego, CA
- San Jose, CA
- Tucson, AZ
- Wayne, NJ

### 2) What organizations are eligible for funding from the Community Impact program?

- This program supports a wide range of causes, which include causes that our employees are passionate about addressing in their communities, such as:
  - Disaster response and preparedness programs. *Including helping communities recover from the social and economic impacts of the COVID-19 pandemic.*
  - Organizations and/or programs providing essential support services (i.e., those that provide food, clothing, housing, health care, education, childcare, and other pressing resources).
  - BIPOC-serving organizations and those programs advancing inclusion, diversity, and racial equity.
  - Community organizations helping to mitigate greenhouse gas emissions and navigate climate change risks.
- Programs should reach diverse and underserved groups within the community during times of need.
- BAE Systems will support local non-profits or programs where our investments have the greatest impact.
- Organizations must be a 501(c)(3) nonprofit located near a BAE Systems site.

### 3) What activities are not eligible for funding?

- Applicants that discriminate on the basis of sex, gender, race, ethnicity, religion, age, sexual orientation, gender identity, veteran status, disability or any legally protected status in their hiring or in the execution of their programs.

- Events including fairs or festivals, benefits, galas, fundraisers, walk-a-thons, golf tournaments, conferences, or competitions.
- Capital campaigns.
- Fraternal or religious organizations that are open to a restricted segment of the public.
- Scholarships, fellowships, and grants to individuals or families.
- Individual schools.
- Summer camps or other tuition-based programs.
- Tickets or passes intended for individual use.
- Team sponsorship (athletic or academic).

#### **4) What is the typical size of a grant awarded from the Community Impact program?**

- Grants awarded through this program typically range from \$1,000 to \$5,000.

#### **5) Can you provide examples of organization that have previously received a grant?**

- **CUMAC (Paterson, NJ)** – CUMAC’s mission is to fight hunger and its root causes through holistic, trauma-informed approach that provides basic needs to families and individuals in need. The Community Impact grant was utilized to help CUMAC continue feeding families in need.
- **Girls Inc. of New Hampshire (Manchester, NH)** – The mission of Girls Inc. is to inspire all girls to be strong, smart and bold. The Community Impact grant was utilized to purchase Chrome books to provide access to technology to girls while they were learning remotely due to COVID-19.
- **Hawkeye Area Community Action Program (HACAP) (Hiawatha, IA)** – HACAP focuses on 5 initiatives which provide solutions to locally identified issues, including health and nutrition, energy conservation, children, homelessness and veterans support. The Community Impact grant was awarded to assist in their disaster relief efforts caused by a summer derecho storm.

#### **6) What are the application deadlines?**

There are three Community Impact program application deadlines:

1. **February 15**, with awards being announced in March.
2. **June 15**, with awards being announced in July.
3. **October 15**, with awards being announced in November.

Applications received after October 15 will be considered for the following year.

#### **7) I haven’t been nominated, can I still apply?**

While greater consideration is given to those organizations that have been nominated by our employees, we encourage all non-profits that meet our criteria to apply.

#### **8) What can I expect after I apply?**

Applications will be reviewed after each deadline. We will inform applicants of our funding decision following each application deadline. If you have not received communication with a decision, your application is still under consideration. Applications may be moved to another review period at the discretion of BAE Systems.

#### **9) I don’t have the capacity to complete an application, can I still apply?**

To provide flexibility to organizations with limited grant writing capacity, BAE Systems will accept alternative forms of submission on a case-by-case basis. Please contact us at [es.community@baesystems.com](mailto:es.community@baesystems.com) for more information.

#### **10) I am ready to apply, what should I do?**

If you believe you meet the eligibility criteria for the Community Impact program, please proceed to the [application](#). Please ensure you respond **Yes** to the question “**Is this request for Electronic Systems?**” when submitting your application.

#### **11) I have more questions, what should I do?**

Please direct any additional questions to [es.community@baesystems.com](mailto:es.community@baesystems.com).